**Viapath Career Development Programme (VCDP) Pilot**

**Guidance Information**

Viapath’s Future Leaders in Innovation Group are searching for ambitious individuals who are looking to gain the essential skills that are required for working in a diagnostic laboratory.

The aim of the Viapath Career Development Programme pilot (VCDP) is to provide you with an insight into the fundamental aspects of a diagnostic laboratory, coupled with the essential practical and employability skills, which are required for Trainee Biomedical/Clinical Scientist posts as well as Medical Technical Officer roles.

The programme will take place on **Friday 9th­** and **Saturday 10th June**.

Over the duration of the programme, we will provide a range of in-depth sessions including the following:

* Career pathways
* New analytical techniques
* Good laboratory practice
* Practical laboratory skills workshop
* The importance of calibration and use of quality controls
* CV/personal statement writing and interview skills
* An interesting case study about a specific disease, combining results from all different laboratory disciplines
* A tour of our laboratories will be provided following the programme

**Qualifying Criteria - You must:**

* be Band 4 equivalent or below
* have support from your Operations Manager
* Have successfully completed your probationary period
* be able to attend both days of the programme

**What’s in it for me?** - Are you looking to stand out and progress your career? This programme will not only look great on your CV, but will also give you some of the skills that employers are looking for in their trainees.

It is also a great way to network with other Viapath employees.

**How do I apply?** -. Simply fill in the application form and send it to us. You will need your manager’s support for the application.

**When do applications need to be submitted?** - The application window will close at midnight on 5th May. Applications received after this deadline will not be considered. Please send completed applications to [FLiIRecruitment@viapath.co.uk](mailto:FLiIRecruitment@viapath.co.uk)

**How will applicants be selected?** –Applicants will be selected on the basis of their application form, while ensuring equal opportunity for all sites. As this is a pilot scheme, we will need people who have previous experience, as well as those who have very little experience. This way we can better tailor the programme for the future.

**When will I know if I have been selected?** – You will be notified by the FLiI team whether your application has been successful or not. This will be done as soon as possible after the application window has closed. Those who are successful will have plenty of notice so that managers can arrange appropriate laboratory cover.

**Want to know more?** – Please feel free to contact one of the VCDP team for any more information or with any questions you may have about the programme.

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| Louise James  Victoria Woollett-Calnon  Lauren Pitt  Kamla Reddi  Parmila Dhamrait  Krutika Deuchande  Daniel Sutton | [ljames3@nhs.net](mailto:ljames3@nhs.net)  [victoria.woollett-calnan@nhs.net](mailto:victoria.woollett-calnan@nhs.net)  [Lauren.pitt@viapath.co.uk](mailto:Lauren.pitt@viapath.co.uk)  [Kamla.reddi@viapath.co.uk](mailto:Kamla.reddi@viapath.co.uk)  [Parmila.dhamrait@viapath.co.uk](mailto:Parmila.dhamrait@viapath.co.uk)  [Krutika.deuchande@viapath.co.uk](mailto:Krutika.deuchande@viapath.co.uk)  [dsutton1@nhs.net](mailto:dsutton1@nhs.net) | King’s  King’s  Guy’s  Guy’s  St. Thomas’  St. Thomas’  PRUH |

If you meet the qualifying criteria outlined above, we welcome you to complete the application form, with support from your Operations Manager, and submit it to : [FLiIRecruitment@viapath.co.uk](mailto:FLiIRecruitment@viapath.co.uk)

Applications after midnight on Friday 5th May 2017 will not be considered

**Good Luck!   
From the Future Leaders in Innovation**