

## Viapath Career Development Programme 2018 Guidance Information

Viapath's Future Leaders in Innovation Group are searching for ambitious individuals who are looking to gain the essential skills that are required to further your career in healthcare science.

The aim of the Viapath Career Development Programme (VCDP) is to provide you with an insight into the fundamental aspects of a diagnostic laboratory, coupled with the essential practical and employability skills required to progress in your career.

The programme will take place on **Friday 11<sup>th</sup> and Saturday 12<sup>th</sup> May** at **Francis House**.

Over the duration of the programme, we will provide a range of in-depth and interactive sessions where you can:

- Find out more about the different **scientific career pathways** you can get into
- Gain an insight into the **various laboratory disciplines** available within Viapath
- Learn how to keep your **CPD records** up to date
- Increase your understanding of key **scientific calculations** used in the laboratory
- Acquire skills that are essential for delivering **engaging presentations**
- Learn about the importance of **quality in a diagnostic laboratory**, including Quality Management Systems and laboratory accreditation
- Improve your **personal statement writing** and **interview skills**
- Find out how different laboratories work together to provide a clinical picture through a **multi-disciplinary case study**

### Qualifying Criteria - You must:

- Be **Band 5 equivalent or below**
- Have support from your Operations Manager
- Have successfully completed your probationary period
- Be able to attend both days of the programme

**What's in it for me?** Are you looking to stand out and progress in your career? This programme will not only look great on your CV, but will also give you some of the essential skills that employers look for in their trainees. It is also a great way to network with other Viapath employees.

**How do I apply?** Simply fill in the application form and send it to us. You will need to have your manager's support before you submit your application.

**When is the deadline for applications?** The application window will close at midnight on **Friday 6<sup>th</sup> April**. Applications received after this deadline will not be considered. Please send your completed application form to [FLIRecruitment@viapath.co.uk](mailto:FLIRecruitment@viapath.co.uk)

**How will applicants be selected?** Applicants will be selected on the basis of their application form, while ensuring equal opportunity across all sites.

**When will I know if I have been selected?** You will be notified by the FLiI team whether your application has been successful or not. Those who are successful will have plenty of notice so that managers can arrange appropriate laboratory cover.

**Want to know more?** Contact one of the VCDP team for more information about the programme:

Parmilla Dhamrait, St Thomas': [parmila.dhamrait@viapath.co.uk](mailto:parmila.dhamrait@viapath.co.uk)

Elisabeth Rauter, King's: [elisabeth.rauter@nhs.net](mailto:elisabeth.rauter@nhs.net)

Lauren Pitt, Guy's: [lauren.pitt@viapath.co.uk](mailto:lauren.pitt@viapath.co.uk)

If you meet the qualifying criteria outlined above, we welcome you to complete the application form, with support from your Operations Manager, and submit it to: [FLIRecruitment@viapath.co.uk](mailto:FLIRecruitment@viapath.co.uk)

**Good Luck!**

**From the Future Leaders in Innovation**