Future Leaders in Innovation: Intake 2016

Members of the Future Leaders in Innovation Group (FLiI) are ambitious, forward thinking and hard working. We are driven to stimulate and encourage positive change within our ever growing organisation focusing on the values that Viapath prides itself on. Our group fosters an environment where the ‘make it happen’ attitude thrives, talent is nurtured and ideas are brought to life. It’s a platform for individuals to develop their existing skills, as well as an opportunity to learn new skills, network across the organisation and ultimately to help shape the future of Viapath.

Our group has pioneered some major Viapath projects, firmly establishing itself within the organisation. The continued success of the group stems from its founder members and our subsequent expansion in 2015; success we plan to continue with this year’s FLiI intake.

Specific attributes that define members are:

|  |  |
| --- | --- |
| * Highly motivated | * Constructive |
| * Able to express themselves | * Forward thinking |
| * Enthusiastic | * Committed |
| * Ambitious | * Organised |

Further Details

* Entry into the group is based on a two-year rotation, where new members are recruited on an annual basis
* The FLiI Group meets every six weeks at Francis House
* You must be committed to put in work outside of normal working hours
* You will lead on and manage innovative projects across all Viapath sites, developed around the Viapath values
* You must meet the qualifying criteria outlined in the following application form
* You must have support from your Operations Manager and have successfully completed your probationary period

We invite all Viapath employees who are below ‘manager’ level (i.e. those at band 7 equivalent and below) who fulfil the group’s criteria to complete the attached application form with support from your Operations Manager and submit it back to us at:

[FLiIRecruitment@viapath.co.uk](mailto:FLiIRecruitment@viapath.co.uk)

**We welcome applications between Thursday 1st September and**

**Midnight, Thursday 15th September**

(Applications after this date will not be considered)

**Interviews will take place on the 30th September in Francis House**

**Good Luck!**

**From the Future Leaders in Innovation**

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**Qualifying Criteria**

1. Are you below manager level?

(Band 7 equivalent and below – we cannot accept applications from Band 8 equivalent and above)

Yes No

1. Have you completed your probationary period?

Yes No

1. Are you able to commit to attend FLiI group meetings every six weeks?

Yes No

1. Are you willing to commit to work on FLiI projects outside of your normal work routine?

Yes No

**Your details**

Name:

Job Title:

Band/Pay Grade:

Service Line/Department:

Site:

Work email address:

Contact telephone number:

**To be completed by Operations Manager in support of application**

Manager Name:

Service Line/Department:

Work email address:

Contact telephone number:

**In your own words tell us what makes you a Future Leader?**

In your answer you can include a little bit about yourself, your career and aspirations. You may also like to include your motivation to join us and how you believe you can contribute to the success of the group. Please include an example of a situation that demonstrates your organisational skills (approx. 500 words).